



Republic of the Philippines
Mountain Province
Municipality of Bontoc

Office of the Sangguniang Bayan

EXTRACT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF BONTOC,
MOUNTAIN PROVINCE (TERM 2019-2022) HELD AT ITS SESSION HALL
ON APRIL 26, 2021

PRESENT:	HON. EUSEBIO S. KABLUYEN,	Vice Mayor & Presiding Officer
	HON. ALSANNYSYTER F. PATINGAN,	Member
	HON. VIOLA P. OKKO,	Member
	HON. JOHN T. PELEW,	Member
	HON. JOHN T. ENGNEGEG,	Member
	HON. JEROME B. TUDLONG, JR,	Member
	HON. PETER C. KEDAWEN,	Member
	HON. ROBERT B. DACYON,	Member
	HON. ESTEBAN O. NGUDDO,	Member
	HON. GEORGE LUIS C. FAKAT,	IPR, Member
	HON. SHERWIN S. CHAMKAS,	SK Chairman, Member
	HON. JIMMY K. CHERWAKEN,	LnB President, Member
ABSENT:	NONE	

ORDINANCE NO. 330, S. 2021
(Sponsor: Hon. Jerome B. Tudlong, Jr.)
(Co-Sponsor: Hon. Alsannyster F. Patingan)

**ORDINANCE GRANTING OTHER BONUSES AND ALLOWANCES (HAZARD PAY)
TO REGULAR EMPLOYEES OF THE MUNICIPAL DISASTER RISK REDUCTION
MANAGEMENT OFFICE AND APPROPRIATING FUNDS THEREOF.**

WHEREAS, DBM National Budget Circular no. 451, S. 1996 provides that compensation premium or allowances may be provided to officials and employees, who, because of the nature of their work, are exposed to hazards

Further, provisions of the circular explains that those in work areas where rescue operations or evacuations had to be carried out due to natural calamities, where the rescuer are directly and actually exposed to harm, danger or occupational risk or perils to life in the course of performing their duties, may be covered with the prescribed hazard duty pay.

WHEREAS, REGULAR EMPLOYEES OF THE MDRRMO are exposed to hazardous work areas as they attend to emergency operations where their lives are placed at risk;

WHEREAS, our country always experience severe weather condition and incessant rains brought about by natural calamity such as typhoons and the southwest monsoon that cause flooding and render many roads impassable in many areas of our municipality as a result thereof the municipality is placed under a state of calamity. In situation like, the Municipal Disaster Risk Reduction Management Office (MDRRMO) plays a vital role in addressing the needs of the affected residents. Most of the times, the MDRRMO stake their lives to give humanitarian assistance or save lives of those affected by the calamity.

BE IT ENACTED BY THE SANGGUNIANG BAYAN in session THAT:

SECTION 1. SHORT TITLE : GRANT OF OTHER BONUSES AND ALLOWANCES (Hazard Pay) to MDRRMO regular employees.



Office of the Sangguniang Bayan

CERTIFIED CORRECT:

EUSEBIO S. KABUYEN

Mun. Vice Mayor &
SB Presiding Officer

ALSANDYSTER F. PATINGAN

Member

VIOLA P. OKKO,

Member

JOHN F. ENNGEG,

Member

JEROME B. TUDLONG, JR.

Member

PETER C. KEDAWEN,

Member

JOHN T. PELEW,

Member

ROBERT B. DACION

Member

ESTEBAN O. NGUDDO,

Member

JIMMY K. CHERWAKEN

LnB President, Member

GEORGE WIS C. FAKAT,

IPR, Member

SHERWIN S. CHAMKAS,

SK Chairman, Member

ATTESTED BY:

CLIFTON F. CHANGAT

Secretary to the
Sangguniang Bayan 1

jpcs

SECTION 2: PROVISION FOR HAZARD PAY, a maximum amount of one thousand pesos (P 1,000.00) per month be granted to all regular employees of MDRRMO regardless of the period of exposure.

SECTION 3: FUNDING: The Local Chief Executive shall appropriate funds to pay for the personnel benefits of the MDRRMO regular employees granted by this ordinance and that the same shall be included in the annual budget of the municipality annually.

SECTION 4: RETROACTIVE APPLICATION: Irrespective of the Date of approval and effectivity of this ordinance, the affected personnel shall be entitled to receive the bonus and allowances hereto granted starting February 2021.

SECTION 5: TRANSITORY – The LCE is hereto authorized to cause the funding of this ordinance through supplemental budget, should this ordinance be approved and effected prior to its being funded under the annual budget, as provided for under Section 3 hereof.

SECTION 6: EFFECTIVITY: This ORDINANCE shall take effect upon the approval of the Local Chief Executive.

ENACTED this 26th day of April, 2021

APPROVED:

FRANKLIN C. ODSEY
Municipal Mayor